

Executive Registry

77-4621/1

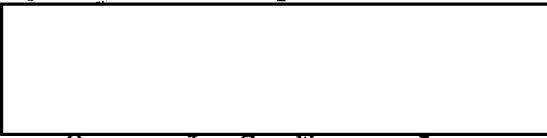
P-1.2
9 Apr 77

22 April 1977

MEMORANDUM FOR: Director of Central Intelligence
VIA : Deputy Director of Central Intelligence
FROM : Omega J. C. Ware, Jr.
Director, Equal Employment Opportunity
SUBJECT : Proposed Response to President of
Federally Employed Women, Inc.

1. Attached is a proposed response to the
9 April 1977 letter from Ms. Walterhouse of FEW.

2. It should be noted that under our new FWPC
our participation with, and utilization of such
organizations to meet our objective is expected to
increase.


Omega J. C. Ware, Jr.
Director
Equal Employment Opportunity

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Washington, D.C. 20505

Executive Registry

77-4621/A

28 APR 1977

Mae M. Walterhouse
National President
Federally Employed Women, Inc.
National Press Building
Washington, D.C. 20045

Dear Ms. Walterhouse:

I fully share your concerns regarding equal employment opportunity for women especially since one-third of the CIA workforce is female.

Some positive steps that the CIA has taken to address these concerns include an active Federal Women's Program Board which is continuously studying the status of women and recommending ways to improve their status. In addition to the Board, each of our four Directorates has recently established Women's Working Groups to address specific problem areas. Enclosed is a copy of the pamphlet the Board recently published on Women in CIA.

While there have been some improvements in the promotion rate for women, we are concerned with our recruitment efforts, development of women employees, and the appointment of women to senior positions. All of these areas impact our efforts toward an effective utilization of the talents of this segment of our workforce.

Please feel free to contact our new FWP Coordinator, [redacted] who will be happy to cooperate with your organization.

Yours sincerely,

/s/ Stansfield Turner

STANSFIELD TURNER
Admiral, U.S. Navy

enclosure

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WOMEN of CIA
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GRAMMER CARTOGRAPHER BUDGET OFFICER

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